

# VOICES OF OUR PEOPLE

80 YEARS OF EXCELLENCE, ONE GLOBAL TEAM



“From the very beginning, I have been part of a great team. It may sound like a fairy tale, but we are not just colleagues here...May the coming years bring fresh ideas, strong teamwork.”



— *Katarína Šimunová Zelencíková*  
Order Handling Supervisor  
Slovakia (7 years with TAJCO)

“Today, TAJCO demonstrates greater confidence and a proactive approach, embracing challenges that it might previously have passed over. I wish TAJCO great success with the upcoming milestones...along with many more achievements still to come.”



— *Martin Lehotský*  
Key Account Manager  
Denmark (5 years with TAJCO)

# THE FUTURE IS NOW

As of 2026, TAJCO Group A/S is more than the sum of its locations. We operate as a synchronized global network, from our headquarters in Denmark and offices in Germany, Slovakia, the US, and China, to our production lines in China and Mexico. We are built to last.

This brochure highlights our most recent chapter, 2021–2026. In five years, we have transformed our global presence to better serve a changing world. By sharing a strategic retrospective timeline and insights from our long-serving colleagues, I hope this brochure offers more than a celebration. It shows how we respond to challenges. You will find first-hand information on our creative problem-solving methods.

Thank you to every customer, supplier and partner. We remain committed to being the resilient partner the automotive industry trusts.

— *Erik Laursen, CEO of TAJCO Group A/S*

# ADDING VALUE TO CARS

CULTURE  
INTEGRITY

PASSION  
PERFORMANCE

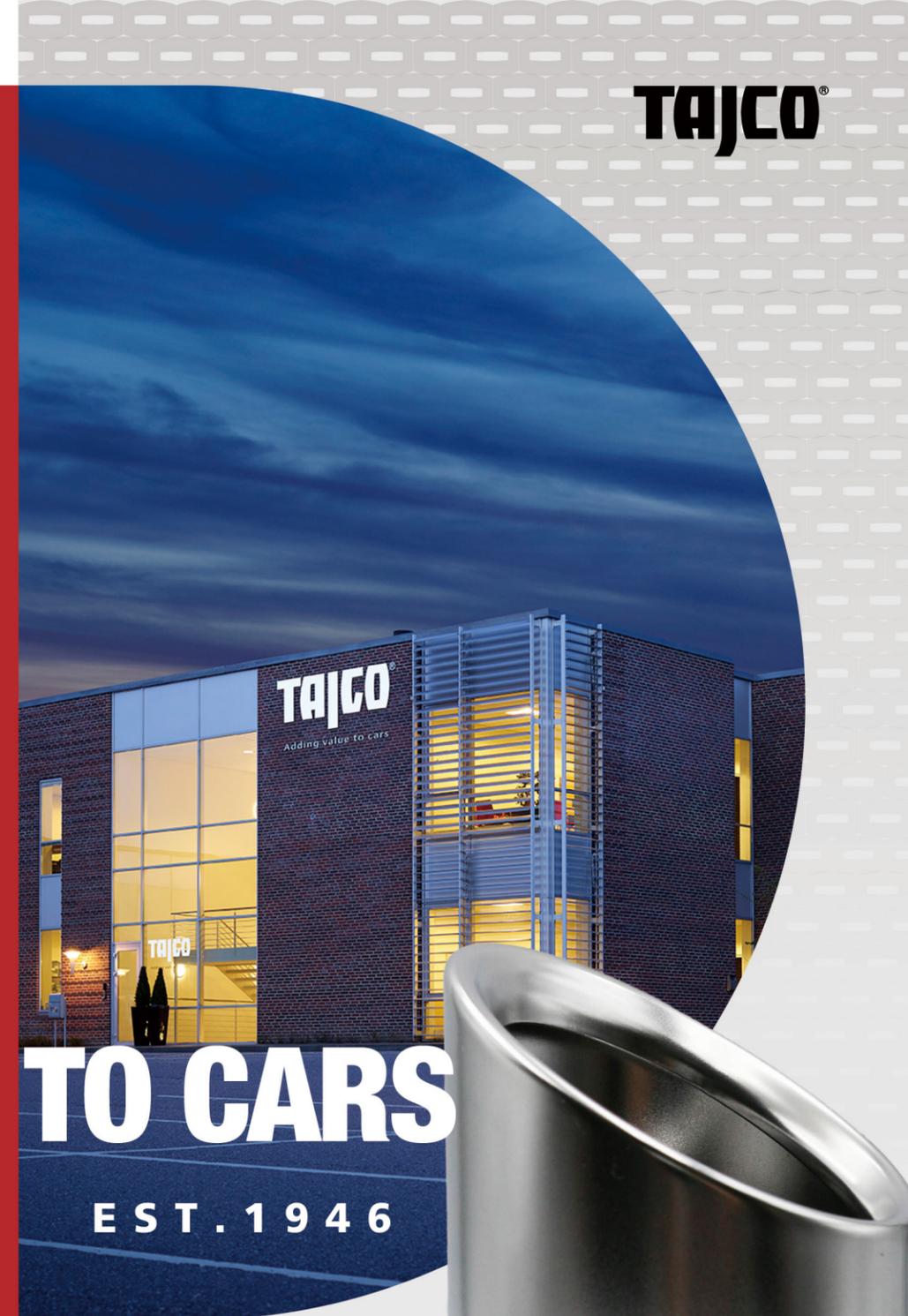
EST. 1946



### VIDEO FROM THE OWNERS

TAJCO's 80th anniversary has approached, and the family behind it has crafted something special to mark this milestone.

**TAJCO**



# 80 YEARS OF EXCELLENCE

TAJCO HISTORY  
2021-2026

ENGINEERING RESILIENCE THROUGH EVERY COMPONENT

LINKEDIN  
WEBSITE

**TAJCO GROUP**  
[www.TAJCO-GROUP.com](http://www.TAJCO-GROUP.com)

#WEARETAJCO #AUTOMOTIVE #ADDINGVALUETOCARS



## THE GREAT TRANSITION

2021 | TAJCO HISTORY



2021 was defined by a bold realignment of our manufacturing DNA. We bid a respectful farewell to manufacturing in Slovakia, transferring our core programs to the Ningbo site to leverage increased scale and technical capability.

Slovakia's New Chapter: While production moved, our presence remained. Malacky transitioned into a strategic hub for distribution and shared services, ensuring our European logistics stayed razor-sharp.

## DIVERSIFY OUR PRODUCTS

2022 | TAJCO HISTORY

This year marked our arrival as a preferred partner for the world's most prestigious OEMs.

- The Audi Milestone: We launched our first Window Trim (DLO) production in the new F1 plant in Ningbo.
- The Aston Martin Partnership: Welcoming Aston Martin as a new customer was more than just an order—it was a statement of our intent to diversify our product portfolio.

## NAVIGATING THE STORMS

2021-2023 | TAJCO HISTORY

Real growth isn't just about factory lines; it's about people. During the heights of the pandemic and strict travel restrictions, especially in China, TAJCO proved its resilience.



Year after year, our Ningbo Operations and EHS teams stood as the frontline defense against typhoon season, working tirelessly to protect our people and minimize damage to our facilities.

"Our flexibility wasn't just a policy; it was a survival skill." Peter Knieza, Senior IT Manager said, "We learned to balance global demands with local life, all while keeping our spirits high."

## MODERN OFFICES

2023 | TAJCO HISTORY

To support a modern workforce, we updated our physical environments. Our Slovakian team moved to a dynamic new office space. In Germany, we transitioned to a modernized facility designed for the future of automotive business.

"the move to our new office in September 2022 – a visible sign of growth and a forward-looking mindset"

— Sebastian Radtke, PGM Lead Germany (12 years with TAJCO)



Featuring: Erik Laursen  
CEO of TAJCO Group A/S

## RESILIENT PROJECT

2024 | TAJCO HISTORY

Every transformation has its challenges. 2024 was a year of deep reflection and reorganization. We centralized our Global Design Team in China to ensure seamless integration between concept and production.

- Efficiency in Action: To meet cost-efficiency goals, the AME team successfully navigated the move from E6 back to D2, proving that being "lean" is a competitive advantage.

## LOCAL FOR LOCAL

2024 | TAJCO HISTORY

"We may be the newest plant on the map, but we feel the 80-year history in everything we do."

— Aldo Ernesto Ramirez Guereca,  
Operation Manager, Mexico Plant



By establishing our Mexico plant, we officially adopted a "Local-for-Local" strategy. This move allows us to serve North American customers with zero lag time while insulating the company from geopolitical tariff fluctuations